



07 31 2018 Regular School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Caroline Schneggenburger, Davenport School of the Arts](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept Agenda of July 31, 2018 School Board Meeting as Amended](#)

Minutes:

Motions:

Motion to accept the agenda for the July 31, 2018 School Board meeting as amended. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 United Way of Central Florida Districtwide Campaign](#)

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Minutes:

Donna Dunson, Principal of Lake Wales High School, would love to see all McLaughlin students attend Lake Wales High. She distributed copies of emails where she has requested upcoming 9th graders be allowed to visit the campus to pre-enroll.

Approval of Minutes

5. [C-5 Approve Minutes of the June 19, 2018 Work Session](#)

Attachment: [June 19, 2018 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the Minutes of the June 19, 2018 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Sara Beth Reynolds	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

6. [C-6 Approve Minutes of the June 19, 2018 School Board Meeting](#)

Attachment: [06 19 18 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the June 19, 2018 School Board Meeting.	- PASS
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Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham	- Absent
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Kay Fields	- Aye
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Tim Harris	- Aye
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Sara Beth Reynolds	- Aye
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Hazel Sellers	- Aye
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Billy Townsend	- Aye
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Lynn Wilson	- Aye
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Approval of Consent Agenda

7. [C-7 Approve Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda.	- PASS
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Vote Results

Motion: Billy Townsend

Second: Kay Fields

Lori Cunningham	- Absent
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Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

- Attachment: [Alexander McLuckey Bio.pdf](#)
- Attachment: [Jeffrey Hancock Bio.pdf](#)
- Attachment: [Brad Hiers Bio.pdf](#)
- Attachment: [Roberto Morales Bio.pdf](#)
- Attachment: [Travian Smith Bio.pdf](#)
- Attachment: [Shane Runyon Bio.pdf](#)
- Attachment: [Felicia Fletcher Bio.pdf](#)
- Attachment: [Andrew Baldwin Bio.pdf](#)
- Attachment: [Christopher Miller Bio.pdf](#)
- Attachment: [Sarah Miranda Bio.pdf](#)

Consent

Business Services General Items

9. [C-9 Delta Dental Plan Renewal](#)

- Attachment: [Contract Renewal Delta Dental PPO Group#15247.pdf](#)

10. [C-10 Standard Insurance Group Term Life & AD&D, STD, and LTD Insurance 2019 Renewal \\$459,572](#)

- Attachment: [Board Agenda 2019 Standard Renewal.pdf](#)
- Attachment: [Polk County 625950 Renewal Letter 6.5.18.pdf](#)

11. [C-11 Bid Recommendations](#)

- Attachment: [Bid Rec 7-18-18.pdf](#)

Business Services Budget Revisions

12. [C-12 Resolutions to Amend District School Budget 2017–2018 \(May 2018\)](#)

Attachment: [May 2018 Board Amendements.pdf](#)

Business Services Grant Applications

13. [C-13 Share Our Strength Breakfast Grant, \\$11,900.00](#)

Attachment: [Breakfast Expansion Grant Summary for Board Agenda.pdf](#)

14. [C-14 Title III, Part A Immigrant 2018-2019, \\$51,843.46](#)

Attachment: [Title III Immigrant 18-19 Budget.pdf](#)

Attachment: [Title III Immigrant 2019.pdf](#)

Attachment: [T3 Immigrant Budget-Impact-Analysis-2018-19 \(1\).pdf](#)

Attachment: [Title III Immigrant DOE 100.pdf](#)

Business Services Grant Applications with Positions

15. [C-15 Academic Tourney Continuation Grant, Acceleration & Innovation, \\$132,738](#)

Attachment: [0.2018-2019 Academic Tourney Grant.pdf](#)

16. [C-18 Title I Part D Subpart II Local Programs for Neglected and Delinquent Continuation Grant \\$339,752](#)

Attachment: [Eagenda backup documentation Title I Part D 18-19.pdf](#)

17. [C-20 Integrated English Literacy & Civics Education Grant, WorkForce, \\$178,007](#)

Attachment: [Adult Education -IELCE grant 2018-2019 eagenda backup documentation \(002\).pdf](#)

18. [C-21 Adult Education and Corrections \(Continuation\) Grant- WorkForce, \\$100,000](#)

Attachment: [Corrections - BUDGET IMPACT ANALYSIS 18-19.pdf](#)

Attachment: [Adult Education Corrections Grant Executive Summary 18-19.pdf](#)

19. [C-22 Title III, Part A: English Language Acquisition 2018-2019](#)

Attachment: [Title 3 Signature Page.pdf](#)

Attachment: [Title III 2019 Budget DRAFT.pdf](#)

Attachment: [Title III 2019 Narrative.pdf](#)

Attachment: [Title III 2018-2019 Budget-Impact-Analysis.pdf](#)

20. [C-23 21st Century Community Learning Centers Continuation Grant Garner - Lewis Anna Woodbury \\$113,260](#)

Attachment: [21st CCLC LAW and Garner Budget Impact 2018-2019.pdf](#)

Attachment: [21st CCLC LAW Garner Board Summary 18-19.pdf](#)

21. [C-24 21st Century Community Learning Centers Continuation Grant Application Wahneta Elementary \\$137,550](#)

Attachment: [21st CCLC Wahneta Board Summary 18-19.pdf](#)
Attachment: [21st CCLC Wahneta Budget-Impact-Analysis-2018-19.pdf](#)

22. [C-25 21st Century Community Learning Centers Continuation Grant Laurel, Palmetto and Lake Marion Creek Middle \\$322,740](#)

Attachment: [21st CCLC Laurel Palmetto Lake Marion Creek Budget Impact 18-19.pdf](#)
Attachment: [21st CCLC Laurel Palmetto Lake Marion Creek Board Summary 18-19.pdf](#)

23. [C-26 Project Application for Florida AWARE Grant Year 5](#)

Attachment: [Budget-Impact-Analysis-2018-19.pdf](#)
Attachment: [Florida AWARE Grant 100a.pdf](#)
Attachment: [Budget 2018-19 DOE 101 530.pdf](#)

Business Services Contracts

24. [C-27 Early Learning Coalition-Workforce Education \(Teen Parent Program\) No Cost to District](#)

Attachment: [Early Learning Coalition-Workforce Education Contract.pdf](#)

25. [C-28 Alternative Behavioral Concepts, Inc. - ESE \\$95,000.00](#)

Attachment: [Alternative Behavior Concepts Statement of Work.pdf](#)
Attachment: [Alternative Behavior Concepts 2109 contract revised signed.pdf](#)
Attachment: [Budget-Impact-Analysis-Alternative Behavioral Concepts.pdf](#)

26. [C-30 Beth Ingram Therapy Services, Inc. \(SLP\) - ESE \\$500,000.00](#)

Attachment: [Beth Ingram Therapy Services \(public\) 2019 signed.pdf](#)
Attachment: [SLP Statement of Work.pdf](#)
Attachment: [Budget-Impact-Analysis-Beth Ingram, public, SLP.pdf](#)

27. [C-31 Action Home Care Inc. - ESE \\$130,000.00](#)

Attachment: [Budget-Impact-Analysis-Action Home Care Inc.pdf](#)
Attachment: [Action Home Care contract 2019 signed.pdf](#)
Attachment: [Nurses Statement of Work.pdf](#)

28. [C-32 Invo HealthCare Associates \(SLP\) - ESE \\$145,320.00](#)

Attachment: [Invo Health Care SLP revised contract 2019 signed.pdf](#)
Attachment: [SLP Statement of Work.pdf](#)
Attachment: [Budget-Impact-Analysis-INVO HealthCare Associates, SLP.pdf](#)

29. [C-33 P-01852 - Lincoln Academy - New Bus/Car Traffic Area Improvements](#)

Attachment: [P-01852 CM Contract.pdf](#)

30. [C-34 Educational Based Services, Inc. \(Private\) SLP - ESE \\$266,800.00](#)

Attachment: [SLP Statement of Work.pdf](#)

Attachment: [Educational Based Services Inc-Private SLP.pdf](#)

Attachment: [Budget-Impact-Analysis-EBS, SLP \(private\).pdf](#)

31. [C-35 Independent Electrical Contractors, \\$66,000.00; WorkForce Education](#)

Attachment: [Polk IEC Contract Draft 2018.pdf](#)

Attachment: [Public Records Addendum.pdf](#)

32. [C-37 Beth Ingram Therapy Services, Inc. \(SLP-Private\) - ESE \\$342,400.00](#)

Attachment: [Beth Ingram Therapy Services, Inc. \(private\) 2019 signed.pdf](#)

Attachment: [Budget-Impact-Analysis-Beth Ingram, SLP \(private\).pdf](#)

33. [C-38 Learning Resource Center \(Private\) - ESE \\$243,000.00](#)

Attachment: [budget-impact-analysis-Learning resource Private 2019.pdf](#)

Attachment: [LRC - private 2019 signed.pdf](#)

34. [C-39 Agreement, FL Dept. of Health, Student Services, \\$108,675.00](#)

Attachment: [BASIC Health Dept.Budget Impact.2018.2019.pdf](#)

Attachment: [Health Dept. Basic Health Agreement 18-19 FINAL.pdf](#)

35. [C-40 Learning Sciences International LSI \\$800,000](#)

Attachment: [LSI Agreement Backup Documentation 2018-2019 pdf.pdf](#)

36. [C-41 Alternative Behavioral Concepts, Fine Arts, \\$450.00](#)

Attachment: [Alt._Behavior\[1\].pdf](#)

37. [C-42 Cambridge Assessment Pre-AICE Contract, Acceleration and Innovation, \\$9,300.00](#)

Attachment: [Denison-Cambridge Contract.pdf](#)

Business Services Donations - CASH

38. [C-43 \\$500.00 Donation From Ironman Foundation, INC to Haines City HS](#)

39. [C-44 \\$1,000.00 Donation from The Ironman Foundation, INC to Haines City HS](#)

40. [C-45 \\$1,200.00 Donation from The Ironman Foundation, INC to Haines City HS](#)

41. [C-46 \\$900.00 Donation from The Ironman Foundation, INC to Haines City HS](#)

42. [C-47 \\$500.00 Donation from Wayne Gandy to Haines City High](#)
43. [C-48 \\$500.00 Donation from Jarrett Gordon Ford to Haines City High](#)
44. [C-49 \\$9,000.23 Donation from the Kiwanis Club of Greater Haines City to Haines City High](#)
45. [C-50 \\$3,500.00 Donation from the National FFA Foundation Inc. to Haines City HS](#)
46. [C-51 \\$503.28 Donation from Polk Education Foundation to Spook Hill Elementary School](#)
47. [C-52 \\$1,500.00 Donation from Schalamar Creek Crochet Guild of America Central Florida Chapter to Tenoroc High School](#)
48. [C-53 \\$778.17 Donation from Wendell Watson PTA to Wendell Watson Elementary](#)
49. [C-54 \\$918.75 Donation from Wendell Watson Elementary PTA to Wendell Watson Elementary](#)
50. [C-55 \\$1,000.00 Donation from Ann Whitehead to Alturas Elementary](#)
51. [C-56 \\$800.00 Donation from Fort Meade Fighting Miner Band Parent Association Inc. to Fort Meade Middle Senior High School](#)
52. [C-57 \\$512.55 Donation from Auburndale Band Patrons, Inc. to Auburndale High School](#)
53. [C-58 \\$1,100.00 Donations from Lake Wales FFA Alumni to McLaughlin MS](#)
54. [C-59 \\$3,303.00 Donation from Auburndale High School Endowment Fund, Inc. to Auburndale High School](#)
55. [C-60 \\$1,500.00 Donation from Aegis Community Management Solutions, Inc. to Auburndale High School](#)
56. [C-61 \\$1,633.80 Donation from Polk Art Education Association to Fine Arts](#)
57. [C-62 \\$1,764.00 Donation from Spessard Holland Elementary PTA to Spessard Holland Elementary](#)
58. [C-63 \\$1,875.00 Donation from Miracle Toyota to Bethune Academy](#)
59. [C-64 \\$706.00 Donation from Keystone Consolidated Ind/KSW to Roosevelt Academy](#)
60. [C-65 \\$1,000.00 Donation from Skate World to Lincoln Ave. Academy](#)
61. [C-66 \\$5,000.00 Donation from Americans for CLASS to School Board of Polk County](#)

Attachment: [FILE_8928.pdf](#)

- 62. [C-67 \\$708.50 Donation from Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)
- 63. [C-68 \\$508.21 Donation from Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)
- 64. [C-69 \\$1750.32 Donation from Badcock Corporation to Mulberry High](#)
- 65. [C-70 \\$500.00 Donation from Lake Wales Kiwanis Foundation To McLaughlin MS](#)
- 66. [C-71 \\$500.00 Donation from V.F.W Auxiliary Post 4945](#)
- 67. [C-72 \\$20,000.00 Donation from PTSO at Lakeland Highlands to Lakeland Highlands Middle](#)

Attachment: [transfer to trust fund.pdf](#)

- 68. [C-73 \\$26,500.00 Donation from Health Fair Donations to Risk Management/Wellness](#)
- 69. [C-74 \\$3,200.00 Donation from Mulberry Title Services to R. Bruce Wagner Elementary](#)
- 70. [C-75 \\$500.00 Donation from Kathy Wilson to Auburndale High School](#)
- 71. [C-76 \\$800.00 Donation from Greenwood Chevrolet, Inc. to Fort Meade Middle Senior High School](#)
- 72. [C-77 \\$3,000 Donation from Disney Voluntears Ears to you to Horizons Elementary](#)
- 73. [C-78 \\$1,000.00 Donation from Disney Worldwide Services, Inc. to Oscar J. Pope Elementary](#)

Business Services Donations - NON CASH

- 74. [C-79 Non Cash Donation \(3 All Sports Passes\) from Florida Southern to Lakeland Highlands Middle](#)

Attachment: [All Sport Passes.pdf](#)

- 75. [C-80 Non Cash Donation \(100 Dell Monitors\) from OFFICE OF THE STATE ATTORNEY, TENTH JUDICIAL CIRCUIT, to Polk County School Board](#)

Attachment: [Monitor Transfer School board.pdf](#)

Attachment: [FW_Monitor donation form.pdf](#)

Business Services Donations - (Facilities Related)

- 76. [C-81 \\$25,000.00 Donation from Shelly Grainger to Jesse Keen Elementary](#)
- 77. [C-82 Non-Cash Donation \(Garden Items\) from Lowe's Lakeland to Lake Alfred Polytech Academy](#)

Business Services Purchasing Items for Curriculum

78. [C-83 Purchase of Renaissance FLOW 360, Teaching and Learning, \\$1,539,412.48](#)

- Attachment: [Renaissance-PolkCoCostProp_FINAL.pdf](#)
- Attachment: [SSLetter_Flow360_070318.pdf](#)
- Attachment: [SSLetter_PD_070318.pdf](#)
- Attachment: [Public-Records-Addendum-signed.pdf](#)
- Attachment: [Budget-Impact-Analysis-2018-19 - Renaissance.pdf](#)
- Attachment: [MasterAgreement_FINAL_07172018_RLSigned.pdf](#)

Business Services Purchasing Items for Teaching and Learning Division

79. [C-84 Purchase of Walch Education \(Financial Algebra Materials\), Teaching and Learning, \\$65,100.00](#)

- Attachment: [Sole source.Polk5-24-18.pdf](#)
- Attachment: [Polk Financial Alg Quote Renewal 4-18-18.pdf](#)
- Attachment: [Public records.Polk 5-24-18.pdf](#)

Business Services Purchasing Items Schools -WorkForce

80. [C-85 BurlingtonEnglish Purchase, \\$67,200 for East and West Area Adult](#)

- Attachment: [Sole Source Letter June 2018.pdf](#)
- Attachment: [P902798 Polk County Public Schools---.pdf](#)
- Attachment: [Budget-Impact-Analysis-2018-19.pdf](#)

81. [C-86 Purchase of Foundations of Restaurant Management and Culinary Arts; Curriculum of the ProStart Program](#)

- Attachment: [NATIONAL RESTAURANT ASSOC.Culinary.Polk County Public Records Addendum Foundations Materials.pdf](#)
- Attachment: [NATIONAL ASSOC RESTAURANT.Culinary.Sole Source NRA Letter 062618 Polk County.pdf](#)
- Attachment: [NATIONAL RESTAURANT ASSOC.Culinary.Quote-7511 Polk County-BENNETTv2.pdf](#)

Facilities & Operations General Items – Administration

82. [C -87 Portable Demolition](#)

Facilities & Operations General Items – Construction Services

83. [C-88 Various Projects - ConfirmationApproval of Contracts & Contract Changes Under \\$250,000](#)

- Attachment: [April - June 2018 - Quarterly Project Report.pdf](#)

84. [C-89 P-01765 - District Office - Upgrade/Replace HVAC System, Building 10 \(Instructional Services Building\)](#)

Facilities & Operations - Project Requests

85. [C-90 P-01852 - Lincoln Academy - Bus/Car Traffic Area Improvements - New](#)

Human Resource Services Annual Items

86. [C-91 Florida Educational Equity Act Annual Update 2017-2018](#)

Attachment: [Equity Report 2017-2018 HRS 7-31-18 bm.pdf](#)

Learning Support General Items

87. [C-92 PCS Mental Health Plans Senate Bill 7026](#)

Attachment: [PCS Mental Health Plan FDOE Checklist Responses.pdf](#)

Attachment: [PCS Mental Health Plan for SB 7026\(FINAL\).pdf](#)

Attachment: [New Beginnings HS - MH Plan.pdf](#)

Attachment: [Lake Wales MH Plan.pdf](#)

Support Services Field Trip Requests

88. [C-93 Out of State Field Trip Requests](#)

Attachment: [Out of State Field Trips Agenda.7.31.2018.pdf](#)

Teaching and Learning - Curriculum

89. [C-94 2018-2019 Student Dues and Fees](#)

Attachment: [Dues and Fees Memo 2018-19 updated.pdf](#)

Regular

Business Services General Items

90. [E-95: Early Learning Coalition FI First Start, PreSchool Programs, \\$233,125](#)

Attachment: [PCSB FFS Contract #1819FFS.pdf](#)

Attachment: [BIA FFS SY 18-19.pdf](#)

Motions:

Motion to approve the of Early Learning Coalition of Polk Revenue Agreement for Florida First Start. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Grant Applications with Positions

91. [C-16 Title I Part A Improving the Academic Achievement of the Disadvantaged Continuation Grant \\$35,466,882.46](#)

Attachment: [Title I Part A eagenda backup documentation 18-19.pdf](#)

Motions:	
Motion to approve the Title I Part A Improving the Academic Achievement of the Disadvantaged Continuation Grant application in the amount of \$35,466,882.46.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Billy Townsend	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

92. [C-17 Title I Part C Education of Migratory Children Continuation Grant \\$1,033,576](#)

Attachment: [Eagenda backup documentation Title Part C 18-19.pdf](#)

Motions:	
Motion to approve the Title I Part C Education of Migratory Children Continuation Grant application	- PASS

for \$1,033,576.

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

93. [C-19 Adult General Education Grant, WorkForce, \\$1,000,260](#)

Attachment: [Adult General Education Grant Executive Summary 18-19.pdf](#)

Attachment: [AGE - BUDGET IMPACT ANALYSIS 2018-2019.pdf](#)

Motions:

Motion to approve the Adult General Education Grant in the amount of \$1,000,260. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Contracts

94. [R-96 Early Learning Coalition of Polk revenue agreement:Head Start VPK, \\$1,425,600](#)

Attachment: [2018-19 Head Start VPK BUDGET IMPACT ANALYSIS.pdf](#)

Attachment: [VPK Head Start Contract.pdf](#)

Motions:
Motion for approval of revenue agreement with Early Learning Coalition of Polk County (\$1,425,600) for Head Start -VPK - PASS

Vote Results
Motion: Hazel Sellers
Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

95. [R-97 Early Learning Coalition of Polk Revenue Agreements: Voluntary Prekindergarten. \\$2,376,000](#)

Attachment: [2018-19 VPK T1 BUDGET IMPACT ANALYSIS.pdf](#)
Attachment: [VPK Title 1 Contract & McKeel.pdf](#)

Motions:
Motion for approval of Revenue Agreement with the Early Learning Coalition of Polk County for Voluntary Prekindergarten. \$2,376,000 - PASS

Vote Results
Motion: Kay Fields
Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye

Lynn Wilson - Aye

96. [R-98 CSA, SRO Agreements 2018/19 SY, \\$3,039,653.06](#)

- Attachment: [SRO CSAs 2018.19.pdf](#)
- Attachment: [SRO STATEMENT OF WORK 2018-19.pdf](#)
- Attachment: [SRO Totals 2018.19.pdf](#)
- Attachment: [SRO Budget-Impact-Analysis-2018-19.pdf](#)

Motions:
Motion to approve entering into agreement with various law enforcement agencies to provide School Resource Officers/Deputies for the 2018/19 school year. - PASS

Vote Results
Motion: Tim Harris
Second: Hazel Sellers
Lori Cunningham - Absent
Kay Fields - Aye
Tim Harris - Aye
Sara Beth Reynolds - Aye
Hazel Sellers - Aye
Billy Townsend - Aye
Lynn Wilson - Aye

97. [C-29 Educational Based Services, Inc. \(public\) SLP - ESE \\$718,200.00](#)

- Attachment: [SLP Statement of Work.pdf](#)
- Attachment: [Educational Based Solutions SLP signed 2019.pdf](#)
- Attachment: [Budget-Impact-Analysis-EBS, SLP.pdf](#)

Motions:
Motion to approve the contract with Educational Based Services in the amount not to exceed \$718,200.00 - PASS

Vote Results
Motion: Kay Fields
Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

98. ~~E-99: Pearson – Connection Online Contract, Polk Virtual – Elementary grades~~

Attachment: ~~Pearsons – Connections K-5 Online.pdf~~

Attachment: ~~Pearsons Connections – Budget Impact Analysis-2018-19.pdf~~

99. [C-36 Invo HealthCare Associates \(Behavior\) - ESE \\$1,123,200.00](#)

Attachment: [Budget-Impact-Analysis- INVO \(behavior\). 2019.pdf](#)

Attachment: [behavior Statement of Work.pdf](#)

Attachment: [Invo HealthCare Associates \(Behavior\) 2019 signed contract.pdf](#)

Motions:

Motion to approve the contract with Invo HealthCare Associates in the amount of \$1,123,200.00	- PASS
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Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Purchasing Items for Teaching and Learning Division

100. [R-100 Purchase of Istation, Teaching and Learning, \\$767,715.90](#)

Attachment: [05.30.18 Sole Source - Professional Development.pdf](#)

Attachment: [Updated Polk County Pricing for Istation.pdf](#)
Attachment: [Sole Source Letter 03.09.2018 \(1\).pdf](#)
Attachment: [Polk.pdf](#)

Motions:

Motion to waive the competitive solicitation process for the purchase of Istation as provided for in State Board Rule 6A-1.012(11) (a) & (b) for secondary schools at a cost of \$767,715.90 with payment through Instructional Material funds. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Human Resource Services Recommendations

101. [R-101 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [7-31-18 Administrative and Instructional Board Agenda.pdf](#)

Attachment: Instructional Supp Docs Board Agenda Employee Relations 7-31-18.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations are

recorded in Supplemental Minutes Book

80-A-2018, Pages 1 - 64***

Motions:

Recommend Approval - PASS

Vote Results
 Motion: Billy Townsend
 Second: Hazel Sellers

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

102. [R-102 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [7-31-18 Non-Instructional Board Agenda.pdf](#)

Attachment: Non-Instructional Supp Docs Board Agenda Employee Relations 7-31-18.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations are
 recorded in Supplemental Minutes Book
 80-A-2018, Pages 1 - 64***

Motions:
 Recommend Approval - PASS

Vote Results
 Motion: Billy Townsend
 Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye

Billy Townsend	- Aye
Lynn Wilson	- Aye

Motion Minutes:

103. [R-103 Recommendations for Temporary Duty Assignments](#)

Attachment: [7-31-18 TDA BM.pdf](#)

Minutes:

***Approved Personnel Recommendations are
 recorded in Supplemental Minutes Book
 80-A-2018, Pages 1 - 64***

Motions:	
Recommend Approval	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Work Force - Charter School Division

104. [E-104: Lake Wales High School Projected 2018-2019 Enrollment](#)

Attachment: [LWHS Projected Enrollment Request 2018-2019.pdf](#)

Minutes:

Rather than the 50 student increase requested by the Charter school, Superintendent Byrd will recommend a 120-student increase and begin

contractual discussions on holding the remaining seats for new residents to the Lake Wales community.

Motions:

Motion to approve increasing enrollment by 120 students at Lake Wales High School for the 2018-2019 School year. - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

105. [SPEAKERS to the 2018-19 Tentative Budget and Millage Rates](#)

Minutes: No speakers

106. [R-106 2018-19 Tentative Budget and Millage Rates](#)

Attachment: [Tentative Budget Combined 07.23.18.pdf](#)

Attachment: [packet for 07.31.2018.pdf](#)

Minutes:

Mike Perrone, CFO, provided a breakdown on the 2018-2019 Budget and Millage rates.

Motions:
Motion to approve the Required Local Effort (including Prior Period Funding Adjustment Millage of 0.005) of 4.003 mills. - PASS

Vote Results
Motion: Kay Fields
Second: Sara Beth Reynolds

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Not Present
Lynn Wilson	- Aye

Motions:
Motion to approve the Discretionary Operating millage of 0.748. - PASS

Vote Results
Motion: Hazel Sellers
Second: Kay Fields

Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Not Present
Lynn Wilson	- Aye

Motions:

Motion to approve the Local Capital Improvement (Capital Outlay) millage of 1.500. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Not Present

Lynn Wilson - Aye

Motions:

Motion to approve Resolution 2018/2019-01, formally adopting the millage rates for 2018-2019. - PASS

Vote Results

Motion: Tim Harris

Second: Billy Townsend

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to approve Resolution 2018/2019-02, formally adopting the 2018-2019 Tentative Budget. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to submit to the Property Appraiser Form DR-420 S, Certificate of Taxable Value, which reflects the previously approved tentative millage rates and sets the final budget hearing for Tuesday, September 4, 2018, no earlier than 5:01 PM in the School Board Auditorium located at 1915 S. Floral Avenue, Bartow, Florida. - PASS

Vote Results

Motion: Tim Harris

Second: Sara Beth Reynolds

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

107. [SPEAKERS For BOK Academy North](#)

Minutes:

James Tully, Vice Chair of Lake Wales Charter School Foundation, thanked the District.

Howard Kay stated that the main issue is that all Lake Wales students should go to a Lake Wales schools.

Pedro Perez, Trustee on the Charter School Board, is looking forward to more Hispanics being appointed to administrative positions within the Polk County School Board.

Kevin Keith, President, CEO of the Lake Wales Area Chamber of Commerce, would like Lake Wales children to stay in Lake Wales.

Paula Hall is very excited that her child has been accepted to BOK North.

Mr. Harris agrees with their efforts to have one system of schools; however, students can get as good of an education under the Polk County Schools' leadership as under the charter leadership if everyone had the same passion for support. It is misguided to want to have an outside organization do the leading.

108. [R-108 Edward W. Bok Academy North New Charter Contract](#)

Attachment: [Edward W. Bok Academy North Contract Draft 2018-2023 IEPC-SC \(v3\).pdf](#)

Attachment: [B.M. 7.31.18 Bok North Contract Substantive Changes Summary.pdf](#)

Motions:	
Motion to approve Edward W. Bok Academy North's new charter contract.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Kay Fields	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Nay

Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

109. [SPEAKERS For Language and Literacy Academy for Learning](#)

Minutes:

Dr. Tandria Colvin, Director of the Language and Literacy Academy, thanked everyone for their efforts.

110. [R-110 Language & Literacy Academy for Learning, Inc. New Charter Contract](#)

Attachment: [Language and Literacy Academy for Learning Contract Draft 2018-2023 IEPC-SC \(v3\).pdf](#)

Minutes:

Motions:	
Motion to approve the Language & Literacy Academy for Learning, Inc. charter contract.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

111. [SPEAKERS For the Code of Conduct](#)

112. [R-112 2018-2019 Code of Student Conduct](#)

Attachment: [Code of Conduct Committee List.pdf](#)

Attachment: [Itemized List of Changes - BOARD VERSION.pdf](#)

Attachment: [BOARD VERSION FINAL VERSION with Changes marked.pdf](#)
Attachment: [BOARD VERSION FINAL VERSION.pdf](#)

Minutes:

Brett Butler, Director of Discipline, provided the major changes to the 2018-2019 Code of Conduct: no trench coats will be worn at school; no hoods during school hours; ID badges are required to be worn by students in grades 6-12 for safety measures; and addressing the needs to change behaviors of students requiring discipline. Students that are violent or disruptive may be referred to mental health services following statutes under certain circumstances.

Mrs. Sellers is pleased with all of the changes to help our students that are having discipline issues.

Motions:

Motion to approve the 2018-2019 Code of Student Conduct. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

113. [SPEAKERS on School Board Policy Updates](#)

Minutes:

114. [R-114 School Board Policy Updates](#)

Attachment: [Neola policy updates summary 7 31 18 bd mtg.pdf](#)

Attachment: [Staff Policy Docs July 31 18 Bd Mtg.pdf](#)

Attachment: [Staff Policy Recs Summary July 31 18 Bd Mtg.pdf](#)

Attachment: [Neola policy updates Docs 7-31-18 Bd Mtg.pdf](#)

Minutes:

Motions:

Motion to approve School Board policy updates. - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Superintendent's Report

115. [Superintendent's Report](#)

Minutes:

Superintendent Byrd welcomed the return of teachers on Monday, August 6th, and our students on Monday, August 13th. She shared a power point highlighting the successes of our schools and the upward progression of the DA Schools. Mrs. Byrd stated that there are no 'F' schools this year and that we are now a 'B' district. Our graduation rate has also increased. She congratulated the hard work of all staff, teachers and employees.

The next Work Session will be held on Tuesday August 21, 2018 at 12:30 PM in the Superintendent's Conference Room followed by the School Board Meeting at 5:00 PM held in the Auditorium at 1915 S. Floral Avenue, Bartow, FL.

Attorney's Report

116. [Authority to Advertise a Public Hearing](#)

Minutes:

Motions:

Motion to approve advertising a public hearing for September 4, 2018 to address School Board policies. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Auditor's Report

Board Members' Report

117. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend was sorry that he was unable to attend PEA's 40,000 book giveaway at Tenoroc.

118. [Lori Cunningham, District 2](#)

Minutes: Absent

119. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers commented on the new Construction Academies that have been added to Ft. Meade, Tenoroc, Ridge Community, Lake Region High Schools and Ridge Technical College.

120. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds attended the District's first School Guardian graduation ceremony. It was very exciting.

121. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields read into the record an article written by Otis Anthony, a former employee, in honor of the late Superintendent, Dr. Gail F. McKinzie.

A Polk Perspective: The true legacy of Dr. Gail McKinzie By Otis R. Anthony / Guest columnist

Dr. Gail McKinzie served as the superintendent of the Polk County Public Schools from 2004 to 2010. It goes without saying that her recent passing came as a jolt to many of us who knew her and had a tremendous amount of respect for her, as an enlightened person and a professional.

Since the school district's announcement of this news, something has been nagging at my heart and would not let me rest. I finally realized that I sensed a vacuum in the story of her legacy that needs to be addressed. I served as the senior director for diversity management for the school District from 2005 to 2012.

Local newspapers recalled that Dr. McKinzie's friends and colleagues viewed her as a "fearless trailblazer." This is an accurate description; moreover, I believe that her deepest legacy was her commitment to diversity and her role in creating the Office of Diversity Management.

Shortly after Dr. McKinzie arrived in Polk County she realized that the district schools faced incredible challenges with the demographic shifts taking place in Polk County. I was the first senior-level hire by Dr. McKinzie, who was the district's first appointed superintendent, and it was my impression that she was highly alarmed about the academic and discipline data regarding many poor and minority students.

Therefore, with her collaboration we built the Office of Diversity Management and began our attempts at changing the multicultural orientation of the district leadership, including

associate superintendents and school principals. More than 95 percent of school administrators and department heads attended diversity awareness training with an emphasis on finding new ways to interact with diverse parents and students.

Dr. McKinzie allowed my office to have real input on strategies to address the racial and ethnic component of the district's academic accountability to the state and federal government. We had frequent discussions about the various research-based approaches to closing the achievement gap, particularly as it related to English language learners and African-American students.

The district during this time faced pressure from a state school-grading system that often alarmed parents when lower school grades were announced. It also faced the influence of No Child Left Behind, a controversial federal education policy, which has since been politically discarded. Dr. McKinzie quickly realized after becoming superintendent that general academic testing data about the district and individual schools failed to highlight the specific performance level of sub-groups in a majority-minority school district.

Part of her legacy was her insistence that administrators received disaggregated data on the academic performance of minority students. This brought greater clarity and policy initiatives designed to tackle such vexing problems as students who were scoring well below grade level on FCAT results.

The school district also implemented several new key initiatives.

For example, we created the first district-wide diversity council with a focus on equity, inclusion and fairness. It was also determined that a new approach to parent involvement was needed, and so we created the Parent Engagement Program, which initially impacted more than largely minority parents and provided for Parent Engagement Facilitators, staff members who visited the homes of struggling students and acted as a calming resource between the teacher and the parent whenever academic or behavioral issues arose. This program was funded by Title I to the tune of \$475,000.

The district also joined a national program called Promoting Academic Success for Boys of Color in the early grades and received a grant amount of \$800,000. We also developed a teacher-training module which served as a lifeline for many inexperienced and exhausted teachers in diverse classrooms.

As a resource for the principals of various schools, the Office of Diversity Management provided street-wise motivational speakers for groups of students identified by the schools as having behavior issues in the classroom. Also, in an effort to share the actual experiences of teaching in these classrooms a Teacher Essay Contest was implemented so that teachers could see that they were not alone in dealing with how to manage student behavior. Schools posted in each school discipline data on suspensions.

Teachers also had the opportunity to attend diversity-training classes which enhanced their knowledge of multicultural perceptions of students and parents. The district also increased the number of professional minority role models and mentors, available to inspire minority students; this was done with the recruiting support of The Ledger.

Dr. McKinzie would sometimes say sarcastically that when it comes to diversity, "no good deed goes unpunished." This was a lighthearted reflection on the micro-resistance often experienced when your leadership team and others must accept that in education differences matter.

A diversity-effective school system produces a future workforce that is prepared for a real and changing world. So, without a doubt, a central aspect of Dr. McKinzie's legacy as superintendent was her enlightened willingness to face head on the racial and ethnic challenges of a majority-minority school district with Latino, African-American and mixed-race students.

She knew that most well-meaning people wanted a quality education for all children. But diversity issues, like the ones the country is facing now, require all of us to dig a little deeper and see reality from the lived experiences of people who are culturally different. Yes, different, but filled with the same hopes and dreams for their children, as the rest of us.

Dr. Gail McKinzie was a no nonsense "difference maker" and that is what empowered her humane legacy.

122. [Lynn Wilson, District 6](#)

Minutes: Mr. Wilson attended the State DOE Board Meeting with Superintendent Byrd and her staff. They were very cordial, complimentary, congratulatory and supportive of our schools. He congratulated Superintendent Byrd for bringing the district so far in such short a time.

123. [Tim Harris, District 7](#)

Minutes:

Mr. Harris stated the reflection of scores and student grades is a reflection of everyone working together instead of fragmenting the system.

He thanked Tenoroc High School and PEA for the hosting of the free book giveaway and reported that the line of people started at 6:30 a.m.

Over the next several months he will highlight school district policies; specifically the ones that relate to the Board.

- Policy 0111 - The school board of this district shall be known as the School Board of Polk County.
- Policy 0123 - Standards for Boardmanship: C-D-E

Public Comments Addressing Items Not on Agenda

124. [SPEAKERS](#)

Minutes:

Marianne Capozziello expressed how happy she was about the 40,000 book giveaway. She thanked everyone that helped and participated to make it a great event.

Delores Edens, bus driver, addressed the lack of drivers. They need back up and respect.

Christina Coyner, bus driver, commented that as 10 month employees they are not eligible for FMLA. She asked the Board to consider changing the requirement.

Marjorie Patterson, Vice President, AFSCME, stated that many drivers leave to find jobs elsewhere after training. She, too, asked for FMLA policy consideration to accommodate 10 month employees.

Randy Detrick, Chief Steward of AFSCME, asked for a pay increase for bus drives due to the issues they endure. He is concerned with Mr. Wells leaving because he is a very big part in dealing with these situations. Many drivers don't want to come back due to lack of pay as well as the lack of respect from the students and the schools.

Donna Trim, school bus, stated that the pay is awful. She mentioned the lack of respect from students.

Rob Myers, bus driver, stated that the schools are not supporting bus drivers concerning discipline issues. We are losing drivers because student behavioral issues that are not being addressed. We need the Board's support.

Beverly Hover thanked the Board for the perfect attendance money; it makes a difference. She has worked for the school board 22 years and has been on the same step for so long. Please keep Mr. Wells in his current position; he is the only one that has our backs.

Lisa Burke, bus driver, asked for help with bus driver pay. She complained about the summer payroll being late.

Cynthia Servantes, bus driver, spoke about starting this school year down 40 buses due to lack of drivers. It's going to be bad cramming 3 students per seat, they will be at capacity, and many buses are without air conditioning. This is chaos! We need support from the schools.

JoEllen Gibson, bus driver, thanked everyone for the perfect attendance bonus. She asked for help with discipline for students and suggested that parents be more involved.

Paula Payne, bus driver, is concerned about Kevin Wells leaving. He is our backbone when we don't have support from the schools. We always lose drivers after in-service.

Ray Church spoke about Mr. Brown calling Mr. Townsend a racist. He feels this is horrendous behavior.

Harlem Turner stated that the Board and Mr. Wilson are doing a fantastic job. His heart is with the bus drivers. He stated that the Board should continue to work together and asked

the Board to please help bus drivers.

Bishop Mincey stated that it's the parents' responsibility to have their children respect others.

Adjournment

Meeting adjourned 7:44 p.m. Minutes were approved and attested this 21st day of August, 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent